

## Safety, Health and Environment (SHE) Policy



*MIS Engineering (Pty) Limited (MITAK) is a privately owned company operating in Johannesburg, South Africa. MITAK specialises in the production of cast wear parts for the pumping, crushing, grinding, brick making and materials handling industries. Product is supplied primarily to Original Equipment Manufacturers in South Africa, as well as the rest of the world.*

*MITAK's in-house facilities include two foundries with maximum pour weight of 27,000 kgs, a machine shop comprising CNC turning and milling, heat treatment, 5 axis CNC pattern milling, complemented by various simulation capabilities including casting filling, solidification and heat treatment.*

*The management of MITAK, striving for excellence in all we do, recognises the impact that our activities may have on people and the environment.*

*Safety, health and protection of the environment will form an integral part of our planning and decision making. We will manage our company, wherever we do business, in an ethical way that strikes an appropriate and well-reasoned balance between economic, social and environmental needs.*

### We are committed to:

- Conducting our business with respect and care for people and the environment
- Responsible utilisation of natural resources
- Continually improving our safety, health and environmental performance
- Complying, as a minimum, with all applicable, legal and other agreed requirements
- Promoting dialogue with stakeholders about safety, health and environmental performance.

### We will achieve these by:

- Implementing safety, health and environment management systems
- Informing and appropriately training all employees and contractors on safety, health and environmental matters
- Responding effectively to safety, health and environmental emergencies involving our activities and products
- As far as reasonably practicable, providing appropriate resources required to implement the above
- Ensuring that the health, safety and environment policy is reviewed at periods not exceeding three years from the effective date or by a date set by the Managing Director.

*It is every employee's responsibility to ensure that the intentions of this policy statement are understood, applied and maintained within their own area of activity and responsibility.*



**Managing Director**